



## **GAA Games Development Lead, Cork GAA**

Cumann Lúthchleas Gael is Ireland's leading sporting and cultural organisation with membership approaching one million people and in excess of 500,000 playing participants at all levels. Inspired by its amateur status and supported by the voluntary efforts of all its members, the GAA devotes its entire resources to the development of Gaelic Games and Culture nationally and in local communities.

The GAA, in conjunction with Munster GAA and Cork GAA, are now welcoming applications for the role of GAA Games Development Lead in County Cork.

### **Role Summary**

The role holder will be responsible for assisting the County Head of Games Development with the operational management and the delivery of the participation and retention strands of the county coaching and games development plan in line with national programmes within a county

The role holder shall be required to work 39 hours per week, which will include weekends and evenings when required, and the hours may vary depending on seasonal changes.

### **Principle Accountabilities include but are not limited to:**

#### **Strategic Management**

- Assist the County Head of Games with the efficient and timely implementation of Association policies, strategies and programmes relating to coaching and games development in the county;
- With the County Coaching and Games Committee and key County Officers support the development and implementation of the county player and coach participation and retention strategies;
- Support engagement and growth across all Gaelic Games working closely with Camogie, LGFA, Handball and Rounders;

#### **People Management**

- Manage and oversee a team of Games Development Coordinators, Participation Officers as required with responsibility for the formulation of weekly/monthly work programmes with the County Head of Games;
- Support the County Head of Games with an effective performance management system to include the identification of goals, targets and evaluation of performance annually;
- Support a team of Coach Developers in the County to deliver coach and referee development;
- Lead the recruitment, training and deployment of Cúl Camp and Club-School Link coaches within a region of the county;

#### **Leadership and Governance**

- Assist and support the County Head of Games, County Coaching and Games Committee and County Officers with the development and implementation of the participation and retention aspects of a multi-annual games development plan;
- Ensure the impact of the county participation and retention plan is realised by contributing to detail measurements of success and oversee the monitoring, evaluation, reporting and achievement of the county's objectives;



- Ensure the effective use of GAA coaching and games development IT Systems by County Staff to ensure compliance with monitoring and reporting requirements;
- Ensure compliance throughout the county with coaching and games development policies and the highest standards in governance and delivery;
- Support the creation of self-sufficient and sustainable environments in clubs and schools by building, supporting recognising volunteer capacity and engagement;
- Establish a network of Club Coaching Officers;

#### Financial Management

- With the County Steering Committee contribute to the allocation of resources in line with national funding framework;
- Support the identification of additional revenue streams at county level;

#### Stakeholder Management

- Work closely with the relevant Coaching and Games Development Committees at County level; be a member of those Committees and provide regular reports and inputs to such meetings as necessary;
- Work effectively with all key stakeholders (National GAA, Province, County, Clubs, Schools, Third Level, etc) to grow participation and increase retention rates including LGFA and Camogie
- Develop, build, and maintain effective partnerships with key local internal and external stakeholders;

#### Participation and Retention Programmes

- Support, manage and oversee the development implementation participation and retention programmes within club and school setting to include:
  - Volunteer, coach and referee pathways in the county to ensure there is sufficient number of volunteers to support delivery of programmes;
  - Participation, retention pathways in the county and clubs aligned with the Gaelic Games Player Pathway;
  - Inclusion and diversity programmes;
  - Formal and informal games programme in conjunction with relevant organising bodies ensuring they align with national standards for child, youth and adult levels in clubs and schools;
  - Establish, train and support a network of Club School Link coaches;
  - Identification of growth opportunities across all codes;
- Work closely with the relevant fixture making bodies for clubs and schools to ensure there is an appropriate games programme in place in line with national policy;

#### Other

- The Jobholder is required to work and attending evening and weekend meetings/activities in line with business needs and undertake any other such projects or duties as deemed appropriate by their manager.



### **Essential Criteria:**

- At least 3-5 years' experience of working in the GAA or similar sporting organisation (Voluntary or Professional Capacity);
- Minimum Level 1 GAA Coaching Qualification;
- Appropriate third level qualification (Level 7 NFQ);
- Clear and detailed knowledge and experience of the GAA's coaching schemes and initiatives;
- Excellent administrative and IT skills with a strong working knowledge of IT related packages and systems;
- Exceptional interpersonal skills and a strong ability to work in high-pressure situations;
- Excellent communication and presentation skills (verbal and written);
- Demonstrably excellent leadership skills and influencing ability;
- Excellent ability to manage people/resources and build and sustain good team relationships and manage conflict;
- Strong leadership and decision-making skills;
- Excellent negotiation skills;
- Strong organisational skills and demonstrable ability to effectively manage multiple projects and priorities; hands-on approach to getting things done;
- Ability to clearly present goals and direction.

### **Desirable Criteria:**

- Experience in managing/supervising staff;
- GAA Tutor/Coach Developer qualification;
- Third level sports science qualification;
- Strong coach education experience.

### **Other Requirements:**

- Own car with a full clean driving license;
- Have completed the GAA Child Protection in Sport Awareness/Safeguarding 1 programme;
- Ability to work and attend evening and weekend meetings/activities in addition to normal day to day activities.

**Please note this role is subject to Garda Vetting.**

Candidates interested in the above role should apply with an up to date cover letter and Curriculum Vitae to [jobapplications@gaa.ie](mailto:jobapplications@gaa.ie) using reference **#Cork150124** on or before 3pm, Monday 29<sup>th</sup> January 2024.

**The GAA is an equal opportunities employer.**